

Rowe Camp & Conference Center Interactional Agreement

1. To Commit to the Mission:

It is my intention to use the mission of Rowe Camp & Conference Center as a guide to my actions and decisions.

2. To Communicate with Integrity:

It is my intention to tell the truth as I see it, with compassion for myself and others.

3. To Listen with my Heart:

It is my intention to listen respectfully to the communication of others and attune to their deepest meaning.

4. To Honor our Differences:

It is my intention to come from a sense of cooperation and caring in my interactions with others, accepting each person's humanity, and from an understanding that goals are often the same even though methods for achieving them may differ.

5. To Solve Problems Constructively:

It is my intention to take problems, complaints, and upsets to the person(s) with whom I can resolve them, at the earliest opportunity. I agree not to complain to someone who cannot do something about my complaint, and I will redirect others to do the same.

6. To Use Conflict as an Opportunity for Self-Growth:

It is my intention to look for the unresolved issues within myself that create a disproportionate reaction to another's behavior.

7. To Maintain Harmony:

It is my intention to reconnect with anyone with whom I feel out of harmony as soon as it feels possible.

8. To Live Interdependently:

It is my intention to take responsibility to identify and meet my own needs, to ask for help when I need it, and to offer help when I am moved to do so.

9. To Work with Love:

It is my intention to see the value of every task great or small, and to carry out my work with care and love, in a spirit of generosity and service.

10. To Honor My Creative Gifts and Those of Others:

It is my intention to use my gifts to benefit the Rowe C&CC community, to acknowledge other's gifts, and to look for ways to express creativity in my work here.

11. To Learn from Experience:

It is my intention to look for opportunities to learn from my experiences, to continue doing what works and discontinue doing what does not work.

12. To Go for Excellence:

It is my intention to foster an environment of genuine collaboration in which all people, including myself, feel empowered to express our individual and collective potential.

13. To Be Inclusive:

It is my intention to be welcoming to all who come here and to treat each person with respect.

14. To Respect Our Mother Earth:

It is my intention to stay conscious of environmental issues and to seek ways to nurture, respect, and heal our planet through my decisions and actions.

15. To Live in a Conscious Manner:

It is my intention to seek my true path.

16. To be a Visionary Leader:

It is my intention to create a community where peace, justice, and love prevail in order to reflect that vision out into the world.

17. To Re-Evaluate My Commitment:

It is my intention to choose to participate in the Rowe Community and to re-evaluate that commitment on a yearly basis.

18. To Lighten up:

It is my intention to see the humor in life and to create fun and joy in my relationships, my work, and my life.